

Mentoring Flags

Introduction

This activity helps mentors and mentees to find common ground and identify as a team. Working together, they will design a flag that represents their mentoring relationship.

Materials

- Paper
- Markers, colored pencils, or crayons
- Scissors

Instructions

- Instruct mentor-mentee pairs to work together to create a flag that represents what's important to them. Let them know their flags can include symbols or images that show what they find enjoyable or important.
- Ask each pair to present their flags to the group, explaining the symbols they included.
- Flags can be displayed together in an area where mentors and mentees meet regularly, or in a college & career readiness space. Flags may also be used to decorate where each mentor-mentee pair meets for mentoring sessions.

Discussion

- Did your team use symbolism in your flag? What do the symbols represent?
- Were the colors you used significant in any way?
- What did you learn about each other that you had not previously known? How will you use what you've learned about each other to build a positive relationship?

Reflecting & Connecting

- Flags show that we belong to a community, organization or nation and that we share beliefs, goals, rules and regulations. Creating a flag to represent a mentor-mentee team helps both individuals to identify as a team working towards common goals.
- When Neil Armstrong was the first person to land on the moon 1969, he put up an American flag there. The first climbers to reach the top of Mount Everest put up the British flag when they reached the summit in 1953. Just as national flags can be used to claim a physical location, displaying your mentoring flags during mentor-mentee meetings can indicate that this is space and time you have set aside for mentoring.