



Guiding Questions: Things for You to Consider When Starting a Mentoring Program

What is the goal or the purpose of your mentoring program?

(Examples: increase student attendance, promote reading, create a college going culture in your school)

What is your target population to mentor?

(Examples: A certain grade or a specific classroom, students with social or academic needs, new students, students with poor attendance)

Who will mentor?

(Examples: Peers, older students, honor students, basketball players, students in band)

How will mentees be selected?

(Examples: teachers, school counselors, other students, honor students, basketball players, students in band)

How will the program operate and how frequently?

(Example: in person twice monthly, virtually weekly, hybrid alternating weeks)

Who will oversee the program?

(Examples: the adults and students will organize and lead the program)

How might you measure program effectiveness?

(Examples of ways you are meeting your program goal: increase in attendance you may want to track attendance, increase in grades show grades growth each term)